

SR SADOFF IRON & METAL INFORMER

ISSUE

Q3

VOLUME 24

PEOPLE, TEAMWORK, EXCELLENCE

Letter from the CEO

Dear Team Sadoff,

As I write this in early September, it still feels like summer and so we will enjoy the warmth and look forward to a beautiful fall season.

When summer kicked off, there was a general sense of economic weakness and that has continued as the seasons begin to change. To give you an idea of how this current year stacks up versus 2023, consider the following:

Year-to-Date August 2024 versus Year-to-Date August 2023

- Ferrous Sales Volumes (Gross Tons) are down 10%
- Ferrous Sales Revenue (\$) is down 17%
- Ferrous Sales Profitability is down 17%

- Nonferrous Sales Volumes (pounds) are down 9%
- Nonferrous Sales Revenue (\$) is down 2%
- Nonferrous Sales Profitability is UP 14%

- Electronics* Sales Revenue (\$) is down 7%
- Electronics* Profitability is UP 49%

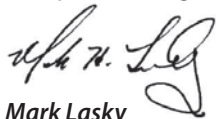
- Total Company Sales Volumes are down 10%
- Total Company Sales Revenue is down 11%
- Total Company Profitability is down 8%

**Does not include SunCoast in the comparison as it was acquired in 2024.*

Reports from the manufacturing field suggest that many companies, including recycling organizations are down closer to 20% versus 2023, so this shows the Sadoff resiliency in these slower times. We continue to operate with safety, quality and customer service at the forefront, and seek opportunities that highlight how Sadoff is the Preferred Choice.

Thank you all for being a part of our team!

Best personal regards,



Mark Lasky
Chief Executive Officer



- Kudos and Cuts
- Retirements
- Safety Excellence
- Summer Baseball Outing
- Recipes for Health
- Suicide Awareness
- Brass, Copper & Rudoy Awards
- Safety Awareness
- Respiratory Virus Guidance
- Active Winners
- UKG Pro Mobile App
- The Importance of Voting
- New Company Gear Store
- Tips for a Happy and Healthy Fall Season
- Word Search Winners
- Word Search
- Milestone Anniversaries

KUDOS AND CUTS

Kudos to Brad Hall for accepting a board member role for the American Foundry Society Northeast Wisconsin Chapter. Brad will also be replacing Jason Lasky as the scholarship committee chair.

Cuts to all of you who leave old food and drinks in the office refrigerators to spoil, you know who you are – What would your mother say?

Cuts to Sterling Kienbaum for his attempt at an early release from prison for racketeering charges stemming from his multi-year theft from our company. We are happy to share that his latest appeal has failed and he is required to carry out the rest of his sentencing over the next 5-years.

Kudos to the Judge!

Kudos to the Sheboygan Team – their awesome customer service was recognized with a handwritten note by a customer recently. For them to take the time to send a note is rare. Keep up the great service!

Kudos to Lenore Epp for her work in putting together a recent company event in Wisconsin.

Kudos to our Dallas team and the additional teamwork at SunCoast and SEDD for their work in achieving our first export load out of that facility.

Kudos to Matt Weirman, Jon Treleven and the entire Oshkosh Team for hosting a huge community electronics recycling event in support of the Oshkosh Boy's and Girls Club held on September 14th.

Have a kuddo or a cut to share? Submit your ideas to Jason Lasky – laskyj@sadoff.com – please keep cuts generalized, no personal attacks please.

Retirements



Congratulations to **Dave Warren** on his retirement! Dave is retiring after being with us for over **7-years** as a Professional Truck Driver.



After over **three decades of service** under three generations of company leadership, **Mark Katz** will retire from the Sadoff Iron and Metal Company as of December 31, 2024. Hired by Sheldon Lasky in 1994, Mark's career with Sadoff has included stints as a buyer, operations manager, trading executive and mentor. With his effervescent personality, passion, work ethic and people skills, Mark built relationships both within the walls of Sadoff and externally with his customers that will remain long after he hangs up his magnet at the end of the year.



Congratulations to **Doug Lipp** retiring from our Sheboygan location after spending over **26-years** as a Professional Truck Driver!

Safety Excellence

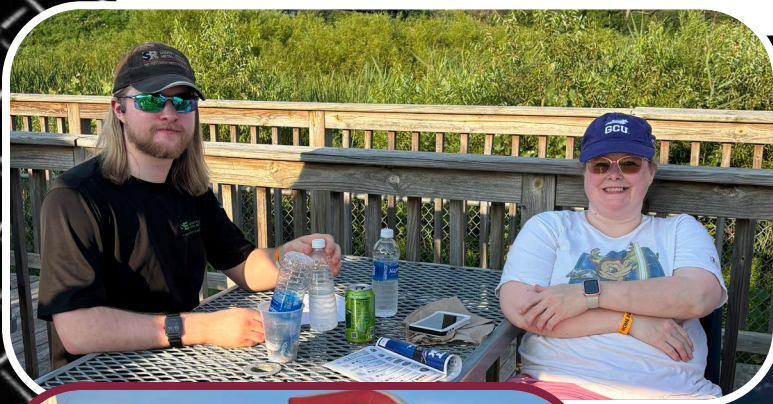
2024 has marked the 27th year that our branches hosted their annual summer safety cookouts. Thank you to those that volunteer to run these events. We know that they are well appreciated.



Sadoff in the Community Summer Baseball Outing



On Saturday, August 3rd our Wisconsin branches had an opportunity to attend a Timber Rattlers baseball game. The Wisconsin Timber Rattlers are a Minor League Baseball team of the Midwest League and the High-A affiliate of the Milwaukee Brewers. The evening was beautiful and filled with snacks, drink and family fun. We were even surprised with some guest appearances from some folks that are enjoying their retirements. It was a great evening to mingle and see some faces that haven't been seen in a while.





Recipes for Health

SRI TEAM WELLOFF

Scrapping Unhealthy Lifestyles

Low Carb Chicken and Zucchini Casserole



This delicious Low-Carb Chicken and Zucchini Casserole combines cooked chicken, fresh zucchini, and a luscious creaminess. With rich and satisfying flavors, it's an easy choice for a weeknight family dinner.

🕒 10 min prep time 🕒 50 min cook time 🍽️ 6 servings 📏 1 ½ cups

Ingredients	US	Metric
Butter Flavored Cooking Spray (for greasing the baking dish)	1	
zucchini (thinly sliced)	4 med	
onion(s) (thinly sliced)	1 small	
grated mozzarella cheese	1 1/2 cup	
boneless, skinless chicken breasts (cooked and shredded)	2	
fat-free half-and-half	1 cup	
butter	2 tsp	
ground coriander	1 tsp	
salt	1/2 tsp	
black pepper	1/4 tsp	

Nutrition Facts	
6 Servings	
Serving Size	1 ½ cups
Amount per serving	
Calories	260
Total Fat 9g	
Saturated Fat 4.8g	
Trans Fats 0.1g	
Cholesterol 90mg	
Sodium 480mg	
Total Carbohydrate 10g	
Dietary Fiber 2g	
Total Sugars 7g	
Added Sugars 0g	
Protein 33g	
Potassium 670mg	
Phosphorous 415mg	

Recipes are provided by the



Step-by-Step Instructions:

1. Preheat your oven to 375° F (190 degrees C).
2. Grease a 9x13 baking dish with cooking spray or butter. Arrange a layer of sliced zucchinis at the bottom of the dish, slightly overlapping. Sprinkle a portion of the sliced onions over the zucchinis. Sprinkle a bit of the grated cheese over the onions. Repeat the layers until all zucchinis, onions, and half of the cheese are used.
3. Sprinkle the cooked chicken evenly over the layered zucchinis and cheese.
4. In a small saucepan, melt the butter over medium heat. Stir in the heavy cream, dried coriander, salt, and pepper. Heat the mixture until it's warmed through.
5. Pour the cream mixture evenly over the layered zucchinis, onions, cheese, and chicken. Sprinkle the remaining cheese on top.
6. Cover the baking dish with aluminum foil and bake in the preheated oven for 30 minutes.
7. Remove the foil and continue baking for an additional 15–20 minutes, or until the zucchinis are tender, the chicken is heated through, and the cheese is melted and golden. Let the casserole rest for a few minutes before serving.

Maple-Pumpkin Spice Oatmeal Cookies

Enjoy all the flavors of fall with these hearty maple-pumpkin spice oatmeal cookies. Diabetes-friendly and made using natural sugars, these cookies will satisfy your pumpkin spice sweet tooth without derailing your diabetes management plan.

🕒 10 min prep time 🍳 25 min cook time 🍴 14 servings



Ingredients		US	Metric
old-fashioned rolled oats	1 1/4 cup		
all-purpose flour or whole-wheat pastry flour	1/2 cup		
baking powder	1 tsp		
sea salt	3/4 tsp		
pumpkin pie spice or ground cinnamon	3/4 tsp		
unsweetened applesauce	1/2 cup		
dried apricots (about 7 or 8 pieces)	2 oz		
pure maple syrup	1/4 cup		
unsalted butter (room temperature)	4 tbsp		
sunflower or avocado oil	2 tbsp		
eggs	1 large		
pure vanilla extract	1 1/2 tsp		

Nutrition Facts

14 Servings	
Serving Size	1 cookie
Amount per serving	
Calories	120
Total Fat 6g	
Saturated Fat 2.5g	
Trans Fats 0.1g	
Cholesterol 20mg	
Sodium 150mg	
Total Carbohydrate 16g	
Dietary Fiber 2g	
Total Sugars 7g	
Added Sugars 3g	
Protein 2g	
Potassium 115mg	
Phosphorous 80mg	

Step-By-Step Instructions:

1. Preheat the oven to 350° F. Line two baking sheets with parchment paper or use silicone baking mats.
2. In a medium bowl, stir together the oats, flour, baking powder, salt, and pumpkin pie spice.
3. Add the applesauce, dried apricots, maple syrup, butter, and oil to a blender. Cover and blend until well combined. Add the egg and vanilla extract and blend until puréed like a smoothie. Pour the batter into the dry mixture in the medium bowl and stir until well combined. Note: The batter will seem slightly loose (runny).
4. Drop 7 cookies on each baking sheet, about 2 well-rounded measuring tablespoons each. Bake until browned on the bottom, about 25 minutes.
5. Remove cookies from the oven and let cool completely on the baking sheets on racks. Store the soft-chew cookies in an airtight container at room temperature for up to 3 days or freeze for up to 1 month.

Recipes are provided by the



Suicide Awareness Month

September

September marks National Suicide Prevention Month – a month to remember the lives lost to suicide, the millions of people who have struggled with suicidal ideation, and acknowledge the individuals, families, and communities that have been impacted. It is also a time to raise awareness about suicide prevention and share messages of hope.

The topic of suicide is something that has impacted the lives of many of us, and a subject that associate Lenore Epp unfortunately knows all too well. It has taken a lot of courage for Lenore to share her family's story, however, she shares that any discomfort she feels is worth it if her story can be a beacon of hope to anyone struggling with mental illness, or if it can give hope to a parent with a child who may be struggling. Lenore's hope in sharing her story is for it to open up conversations revolving around the stigma of mental illness, help children understand that it is okay to ask for help and to give guidance/support to those parents struggling to find help for their child or loved one.

You can watch Lenore's story as she shared it to Hector Colon on his "In the Ring" podcast.

https://www.youtube.com/watch?v=ml-yIN_5m0Q

Thank you Lenore for sharing your important story for others!

There is hope.

#SUICIDEPREVENTIONMONTH

SAMHSA
Substance Use and Mental Health
Services Administration



SUICIDE WARNING SIGNS FOR YOUTH

It's time to take action if you notice these signs in family or friends:

- Talking about or making plans for suicide.
- Expressing hopelessness about the future.
- Displaying severe/overwhelming emotional pain or distress.
- Showing worrisome changes in behavior, particularly in combination with the warning signs above, including significant:
- Withdrawal from or changing social connections/situations.
- Changes in sleep (increased or decreased).
- Anger or hostility that seems out of character or out of context.
- Recent increased agitation or irritability.

#SUICIDEPREVENTIONMONTH

SAMHSA
Substance Use and Mental Health
Services Administration

SUICIDE WARNING SIGNS FOR ADULTS

Risk is greater if a behavior is new or has increased, and if it seems related to a painful event, loss, or change

- Talking about or making plans for suicide.
- Acting anxious or agitated; behaving recklessly.
- Talking about being a burden to others.
- Talking about feeling trapped or in unbearable pain.
- Increasing the use of alcohol or drugs.
- Talking about feeling hopeless or having no reason to live
- Sleeping too little or too much.
- Withdrawing or feeling isolated.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.

#SUICIDEPREVENTIONMONTH

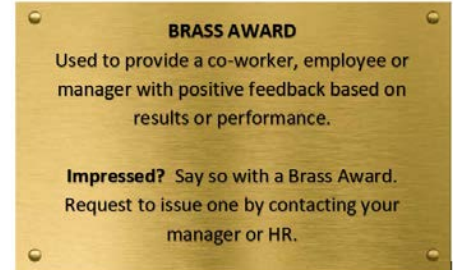
SAMHSA
Substance Use and Mental Health
Services Administration



BRASS AWARD

Congratulations to our monthly brass award winners who each have received Sadoff Awardco credits valued at \$25.00 along with a description of their proactive efforts and actions that have been identified as above and beyond the call of duty.

June 2024 – Garrett Schalk, Samuel Goldapske, Jeremiah Heitman, Aaron Radl, Gregory Megginson, Keith Mintzmyer, Lenore Epp, Amber Altenhofen, Michael Spanbauer, Trent Huisman, Keegan Taivalmaa, Michael Wuest, Jesus Roble, Melissa Oelke, Kristine Meyer, Ronald Schlafer, Rena Fausto, Philip Gracyalny, Allan Tolentino, Ronald Schlafer, Logan Lisowe, Elizabeth Martinson, Douglas Halbrucker, Nicholas Oelke, Corey Saxby, Jeffrey Immel, Patrick Garrison, Justin Vaughn, Jesse Gau, James Baetke, Duane Rauls, James Titel, Christine Antkowiak, Carter Augsburg, Antonio Gray, Keith Mintzmyer



July 2024 – Todd Bonlander, Michael Wuest, Eric Kramer, Paul Schmitz, Brian Hilbert, Brian Trevino, Raquel Lord, Elyssa Gutschow, Jonathan Peterson, Melissa Ryan, Michelle Lackey, Peter Boettcher, Raquel Lord

August 2024 – Melissa Oelke, Leesa Tilstra, Christina Nussbaum, William Woodfin, Brent Bober, Jonathan Schinske, Zaira Tolentino, Logan Lisowe, Allan Tolentino, Matthew Weirman, Daniel Feldewerth, Lenore Epp, James Hardy, Robert Gary, Lorenza Rodriguez, Aiden Alcaraz, Lorenza Rodriguez, William Woodfin, Lorenza Rodriguez, Gregory Megginson, Kenny Spinelli, Richard Gaspardo, Andrew Coates, Amber Altenhofen, Steven Crowley, Keegan Taivalmaa, Elyssa Gutschow, Michelle Lackey, Christine Wells, David Casper, Mary Groeschel, Patrick Rentmeester, Amber Umentum, Travis Moehring, David Fry, Riley Allman



RUDOY AWARD

The Annual Rudoy Award – will be selected from nominations. Up to four awards will be issued annually. Criteria for nominations spans a wide spectrum including, but not limited to:

- Innovation
- Entrepreneurial
- Community Involvement
- Industry Involvement
- Customer Recognition
- Safety Excellence

Award winners will receive a \$1,500 net bonus and recognition plaque.

Nomination Submission can be made anytime and should be given to Human Resources.

Annual Award Granting: Nominations must be received by December 1st. Decisions will be determined by the Lasky family with recognition at the January Managers Meeting.

SR THE PREFERRED CHOICE
COPPER AWARD

Congratulations to our recent copper award winners who have been selected from the brass award pool. Each received a bonus of \$150.00, \$100 gift certificate to our Awardco/Sadoff company logo store and a lunch/snack/breakfast for their department.



Steve Schultz



Keegan Taivalmaa



Steve Crowley



Alex Rodriguez



Kevin Gilbert



Maureen Ohler



*Christine Antkowiak, Carter Augsburger,
Tone Gray*

Safety Awareness

Wednesday, August 28th we had a good reminder of the need to stay clear of our trucks when loading/unloading containers or dumping materials. One of our lugger trucks was switching a container at a local customer. When the loaded container was about halfway on the truck, **one or both of the rear pins on the container failed causing the container to swing violently and spew part of the load behind the container.** Thankfully, no people or property were injured although the driver reported that one of our customer's employees had been nearby prior to the incident.

Components on these trucks and containers can and do fail without warning. Had anyone been behind this container, they would have suffered severe injuries. **Please remind your personnel and customers to stay clear of our equipment while they are performing any lifting or dumping operations.**



Respiratory Virus Guidance Snapshot

CORE STRATEGIES

Core prevention strategies

<p>Immunizations</p>	<p>Hygiene</p>	<p>Steps for Cleaner Air</p>	<p>Treatment</p>	<p>Stay Home and Prevent Spread*</p>
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ADDITIONAL STRATEGIES

Additional prevention strategies

<p>Masks</p>	<p>Distancing</p>	<p>Tests</p>
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Layering prevention strategies can be especially helpful when:

- ✓ Respiratory viruses are causing a lot of illness in your community
- ✓ You or those around you have risk factors for severe illness
- ✓ You or those around you were recently exposed, are sick, or are recovering

*Stay home and away from others until, for 24 hours BOTH:

+

Your symptoms are getting better
You are fever-free (without meds)

Then take added precaution for the next 5 days

August-2024
 Active@sadoff.com
 Winner!

Congratulations!!

JEFF BENDER

25
 AWARDCO POINTS

Markus/Family - Sheboygan



Rena B – FDL



Brent B – Lincoln



Jason Lasky - Oshkosh



Jeff Bender (Sheboygan)

Amber L – FDL



Steve Crowley – FDL



Andy S – FDL



Nick O – FDL



Leesa T – FDL



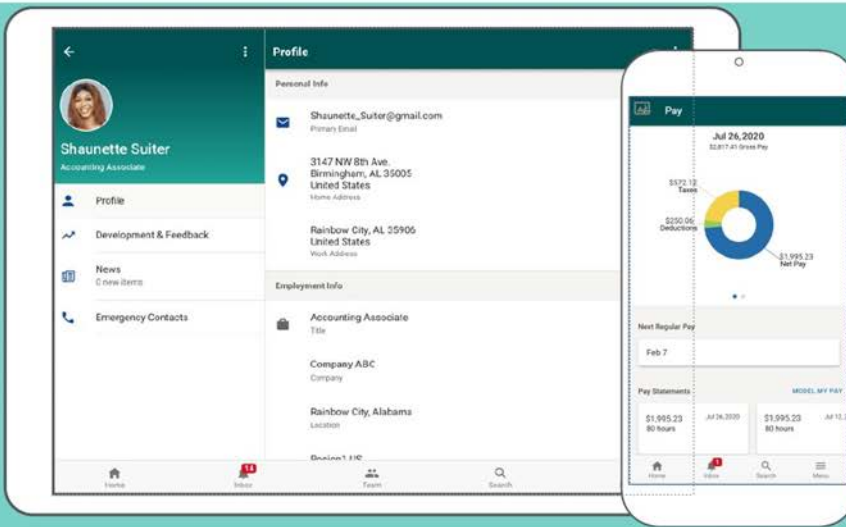
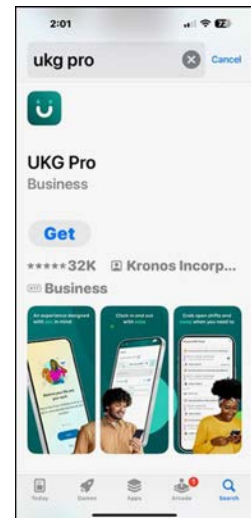
Mel O – FDL



UKG Pro Mobile NEW App ALERT

Download Today!

The NEW UKG Pro® mobile app, available in the Apple and Android app stores, delivers instant access to relevant employee information and tools via a simple and intuitive design. Providing convenient experiences for managers and employees alike, the mobile app helps people stay productive at work, in the field, and on the go.



Quick, Secure Access

Ensure all personal information remains secure, with built-in encryption and user authentication. Employees can log into the app via touch ID or Face ID within seconds.



Engaging Employee Experience

Empower employees with access to critical workforce information, from their preferred device. Enable admins to understand how people are using the app, with real-time Usage Insights, to enhance the mobile experience.



Real-Time Updates

Employees can take action instantly with real-time data synchronization. When changes are made in Pro, they are immediately reflected in the mobile app and vice versa.



Company code: Sadoff



The Power of Our Voices:

The Importance of Voting in Presidential Elections

At the heart of democracy lies the fundamental freedom to make our voices heard, a privilege that is embodied in the act of voting. In presidential elections, the power of the vote is more than just a civic duty—it's an essential exercise of our freedom and a critical tool for shaping the future of our country. Yet, many people may not fully recognize the weight of this responsibility, nor the risks of remaining silent.

The right to vote is not something to be taken for granted. It's a freedom that was hard-fought and continues to be defended, ensuring that every citizen has the ability to influence the direction of our nation. By voting, we take part in a process that allows us to choose leaders who align with our values, protect our rights, and advocate for policies that shape the way we live. Whether or not our chosen candidate wins, the act of voting affirms our participation in a shared democratic system that thrives on the diversity of thought and opinion.

The Freedom to Choose

Voting in presidential elections is not just about supporting a particular candidate or political party. It is about the freedom to choose how we want our government to operate and how we want our society to function. This freedom to choose is a fundamental pillar of democracy that distinguishes us from countries where citizens have little to no say in the governance of their country.

When we vote, we are expressing our individual voices on issues that affect not only our own lives but also the lives of our families, our communities, and future generations. Whether it's healthcare, education, economic policy, or environmental protection, every vote is a statement about the kind of future we want to create. The freedom to have a say in these critical issues is a right that should never be taken lightly, as it directly affects our quality of life and the collective progress of society.

The Risks of Not Voting

However, when we choose not to vote, we inadvertently silence our voices and leave decisions in the hands of others. By abstaining from voting, we allow the outcomes to be determined by a smaller, less representative group of people, which may not reflect the interests or concerns of the broader population. The consequences of not voting can be profound, leading to the election of leaders who do not represent our values or advocate for policies that benefit our communities.

In presidential elections, where voter turnout can determine the direction of national policy for years to come, the impact of non-voters is even more significant. By opting out of the process, we weaken our democracy, as it relies on the participation of its citizens to function effectively. Furthermore, when fewer people vote, the political landscape becomes skewed, amplifying the voices of certain groups while marginalizing others. In this way, the absence of voting undermines the concept of a government that is truly "by the people, for the people."

Exercising Our Collective Power

Each of us has the power to shape the future of our country, but that power only matters if we choose to use it. When we vote, we participate in a collective decision-making process that defines the direction of our society. It's important to remember that every vote counts, and history has shown that even the narrowest margins can change the course of an election.

In a time when political discourse can often feel divisive, voting remains a unifying force. It is a way to peacefully express our opinions, engage in civil discourse, and make choices that impact our national direction. Regardless of where we stand on the political spectrum, we all share the common goal of ensuring that our government serves the interests of its people.

Conclusion: The Importance of Voting

Voting in presidential elections is one of the most powerful ways to exercise our individual freedom and influence the course of history. The right to vote represents the cornerstone of democracy, and the freedom to choose is one of the most

important liberties we have as citizens. When we fail to vote, we risk weakening the very democracy that gives us the freedom to make choices and the power to enact change. By participating in the voting process, we uphold the principles of freedom, equality, and justice for all, ensuring that our voices continue to shape the future of our country.

In the next presidential election, let's all make sure to use our voices, knowing that every vote is a step toward a future shaped by our collective will.

Sadoff & Rudoy Industries, LLP, does not endorse or support any specific political candidate or party. Our company believes in the power of free choice and encourages all individuals to exercise their right to vote. We are dedicated to promoting civic engagement and empowering each person to make informed decisions that align with their values, without any influence or bias from our organization.



Our New Company Gear Store

Our newly available Awardco rewards and recognition platform is taking the place of our previous company store. To find our new company gear store you can use the link for Awardco found on our new Intranet. Once logged in to your account at <https://sadoff.awardco.com> you can find the new company store by clicking “**SPEND POINTS**” on the top of the Sadoff welcome page. Once on the storefront you are able to select multiple options for making purchases with your Awardco points – don’t have any points yet – not to worry, you are able to purchase the points you will need to buy items you select during the checkout process.

The Awardco “store” has selections for spending earned or purchased points/credits, this includes: AMAZON, E-Gift Cards, Hotels or Event Tickets, simply scroll down the page to see the options. You are able to purchase select company gear and choose from the following company logos: Sadoff Iron & Metal, Sadoff & Rudoy Industries, LLP, Sadoff E-Recycling & Data Destruction or SunCoast Communications.

Check out the new store today and if you have questions or would like to request specific items to be added please submit an HR ticket request, the HR ticket form can be found on our new intranet.

**Please note that logo items are unable to be returned to the store, if you end up with something that does not fit correctly please contact HR, send them your item and they will credit your Awardco account. “returned items to HR will be used for future gear giveaways.*



Recognize. Reward. Redeem.

Sadoff Iron & Metal Company has invested in a new program to better recognize and reward the work you do.

We have partnered with Awardco to provide a single, simple-to-use system that integrates with Amazon to offer you the largest reward network ever. This platform will be used for our Years of Service and Retirement recognition programs, Brass and Copper awards, Safety suggestions, and Wellness prizes.

Log in to sadoff.awardco.com, have fun recognizing your peers, and enjoy redeeming your points for things you value. Thank you for being part of our team!

Also, learn how to download the **Awardco app** and start recognizing and redeeming on mobile!

Sincerely, Sadoff Iron & Metal Company



First time Log-In Information

Visit the Website: sadoff.awardco.com

Username: SIM followed by 6 digit time clock number

Password: 8 digit birthday

Tips for a Happy and Healthy Fall Season

How to Enjoy the Autumn Colors and Prepare for the Winter Ahead

Embrace the cooler weather

Fall is a great time to enjoy the outdoors, as the temperatures drop and the leaves change colors. Whether you live in Wisconsin, Maryland, Nebraska or Dallas, you can find some scenic spots to hike, bike, picnic or just relax. Some of the benefits of spending time in nature include improved mood, lower stress, better immunity and more creativity. Just remember to dress in layers, wear sunscreen and stay hydrated.

Boost your immune system

As the seasons change, so do the germs that can cause colds, flu and other infections. To keep your immune system strong, you need to eat a balanced diet, get enough sleep, exercise regularly and wash your hands often. You can also add some immune-boosting foods to your meals, such as garlic, ginger, citrus fruits, yogurt and green tea. And don't forget to get your flu shot, especially if you are in a high-risk group or work with vulnerable people.

Prepare your home for winter

Before the cold weather arrives, it's a good idea to do some maintenance and repairs around your home. This can help you save money on energy bills, prevent damage from snow and ice, and make your home more comfortable and cozy. Some of the tasks you can do include cleaning the gutters, sealing the windows and doors, checking the insulation and heating system, replacing the air filters and installing smoke and carbon monoxide detectors. You can also stock up on some essentials, such as flashlights, batteries, blankets and candles, in case of a power outage.

Have some fun

Fall is not only a time to work hard, but also to play hard. There are many activities and events that you can enjoy with your family and friends, such as apple picking, pumpkin carving, corn mazes, hayrides, bonfires and Halloween parties. You can also try some new hobbies or skills, such as knitting, baking, photography or learning a new language. Whatever you choose to do, make sure to have some fun and celebrate the beauty and bounty of the fall season.



Word Search Contest – Win \$100 for Our Company Store:

How to Participate:

1. Complete the word search
2. Include your name in the space provided
3. Send the completed page with our intercompany mail to the Fond du Lac office attention Jason Lasky.
You are welcome to ask your supervisor to assist in getting it to FDL.
4. Completed entries will be entered into a drawing for a chance to win a \$100.00 gift certificate for use at our online company logo store.
5. All entries must be received by November 15, 2024



*Congratulations to
our winners from
the last issue:*

Mark Raether

Paul Schmitz

Brent Bober

Amber Loberger

Maureen Oehler

The image shows a promotional banner for Sadoff Iron & Metal Company. It features the company logo 'SR' in a stylized font, followed by the text 'SADOFF IRON & METAL COMPANY'. Below this is the tagline 'THE PREFERRED CHOICE IN RECYCLING'. At the bottom, there is a website address 'Sadoff.com' and social media icons for YouTube, Google+, Facebook, Twitter, and LinkedIn. The background of the banner shows various metal parts and components.

SR SADOFF IRON & METAL COMPANY

THE PREFERRED CHOICE IN RECYCLING

Sadoff.com | Connect with us:

Falling Into a New Season

Name: _____

Z P P B A C O R N H O M S H P E P Q O T I K H U R W J Y J W
W H F G U L H M D S G J V Z Y U D W D D F C N A E N I M V D
W U R Y Y Z Z E E Q P F Z U M W R E Y N B R E E Z E M B G E
S E Z O I N S L S D A K T V P B M A W A R W P U M P K I N S
A W D A Z S Z L G B G Q N X X R D N X X K Q Z D N U E X G S
P E E P F J F V F L A N N E L E Y Q U M Z V W U D U U V T J
P Z Q J X Z X N Z G T N B H S K X C T H U M A S L G U F M A
L H P U S C I N N A M O N C O R N U C O P I A K Y W C C A Q
E S H U I F P R B D L U G E J P E Q A O X A X E Y S E S P M
L A R Y J N E E B Q E X P D Y Y A U T K V Q H K P U P Z L F
I E S V C S O M I B T K Q R A K E V T C G I J L Q P G I E D
I L W T T N B X I O H A Y R I D E B C H Y X N P Z J O G C Z
Q E E C Q H Y B N N O W H I P F R P Q I X X K K J C L G Z E
W P A L E A V E S F L T E H N C B P T L X H R E A K D C I D
S Z T M M R G B K I I M Q O K Q B K H L B M A X Z Q E V H R
P Q E F I A I F O R D I R P X I P H A Y Y D A R D K N U H A
U M R U X L S A I E K G R Y C Q I Y N N E C R C V M D C Z Q
U P N L E B C O Z G H R K P T I H Q K Y X Q O L O E P C S R
I I S J I T A U E J P A R P Z O U Q S M A U J K U R S R N M
I O R C H A R D F M I T F E J N H N G G D A Y Z O J N T C V
P F U D E J E S N O N E P Q O V E J I L U R M Q Q U W R Y R
E X Z D Q W C Z C C O A Y F G R F M V O D D A Z M U O S Q S
A U T U M N R M L A R T L H F B E J I C C Y H L T N R J F R
H V S Z K S O P Y R L I B J L C L A N G I F H I P Z R D O R
Y N W B E W W N K Z H B S A M H M H G G Q D T V S K N U L K
I G N R U K T B J P Q Q D P L V Y C F T U H E D Q F Q F I O
N I O S Q V B H C Q V F G S L L D T J A K E R R L J C H A C
A A G S X F I I Z A E S U N Q O D V O H S X T M H A K A G O
N C Z R F I K M G J E O S T Y C L B H S M V U J D J L Y E Z
G E R X H Q A Z Y W Y X D I M O J Z A C H E S T N U T L O Y

Thanksgiving

Cinnamon

Harvest

Bonfire

Foliage

Autumn

Golden

Acorn

Spice

Cornucopia

Chestnut

Pumpkin

Sweater

Orchard

Equinox

Breeze

Crisp

Cider

Scarecrow

Football

Hayride

Flannel

Migrate

Leaves

Chilly

Apple

Maple

Rake

Cozy

Corn

**Compliments of
the Fun Committee**

*Think you have a funny or
interesting submission?*

Please share it with
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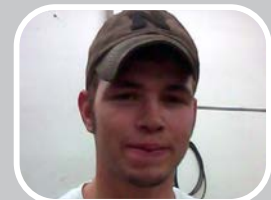
TYRONE FAIRBANKS
20 years FDL



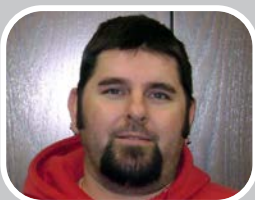
TODD MACTIG
10 years Sheboygan



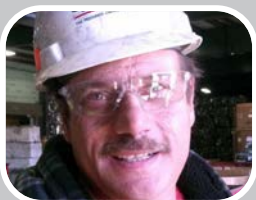
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10 years Lincoln



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15 years Lincoln



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10 years FDL



MARK GRISWOLD
10 years FDL



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10 years FDL



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