

SR SADOFF IRON & METAL INFORMER

ISSUE

Q4

VOLUME 23

PEOPLE, TEAMWORK, EXCELLENCE

Letter from the CEO

Dear Team Sadoff,

As 2023 winds down and we look forward to 2024, I wanted to express my gratitude for all of you in the effort you put in to making Sadoff the Preferred Choice.

Despite the continuation of inflationary costs, the impacts of a tight labor market and competitive pressures, we will have delivered a good, profitable year in 2023. The teamwork and dedication to safety, quality and customer service has led the way and everyone plays an important role in our shared success.

On November 28, Charlie Munger, the right-hand man of Warren Buffett for decades at Berkshire Hathaway and a business and investing icon, passed away just short of his 100th birthday.

One model for company success and longevity that Munger deeply believed in was the model of "adaptive survival". A central lesson from this model is the importance of what Munger called "seamless web of deserved trust" in which a company deals fairly with employees, customers, competitors and other stakeholders and constituencies.

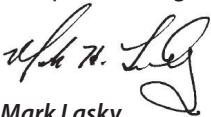
The theory continues that if a company is structurally adversarial to those adjacent to you in the ecosystem, it may prosper for 5 years, but not for 75 years.

As we complete our 76th year in business, we continue to strive to be that company that creates the web of deserved trust. It reflects the company we want to be for you, and for our communities.

Simply put, it comes back to our "why" at Sadoff – We enhance quality of life by creating security through sustainability.

Wishing a prosperous new year to you and your families and thank you again!

Best personal regards,



Mark Lasky
Chief Executive Officer

- Suncoast Communications
- Green Tier
- Green Master Status
- Rick Rhoades Retirement
- New Sadoff Intranet Launched
- Whole Grain Chicken Pot Pie Recipe
- Environmental Recap
- Low Carb Easy Tiramisu
- Trailer Support Stand
- 2023 Walking Challenge Results
- New Company Gear Store
- Brass & Copper Awards
- Winter Wellness
- Sadoff in the Community
- Word Search Winners
- Word Search: Suncoast Communications
- Milestone Anniversaries



SADOFF IRON & METAL COMPANY EXPANDS PORTFOLIO WITH ACQUISITION OF SUNCOAST COMMUNICATIONS

Fond du Lac, WI – January 3, 2024 – Sadoff Iron & Metal Company, a leading commodity recycler and subsidiary of Sadoff & Rudoy Industries, LLP, is proud to announce its pending acquisition of Suncoast Communications, a prominent telecommunications equipment and service provider. This strategic stock purchase, will be completed in January 2024, encompasses the business assets and warehouse operations of Suncoast Communications in Glen Bernie, Maryland, and Dallas, Texas.

This synergistic partnership marks a significant milestone for both Sadoff and Suncoast, as it integrates their strengths in the reuse and recycling of telecommunications equipment and infrastructure. By leveraging the R2 certified electronics recycling expertise of Sadoff E-Recycling & Data Destruction and the specialized offerings of Suncoast Communications, the combined entities are poised to revolutionize the telecommunications industry with a dynamic, value-centric approach.

Jason Lasky, a partner with Sadoff, emphasized, "Incorporating both the reuse and recycling aspects of telecommunications equipment allows us to not only better serve our customers' needs but also provide a value-driven strategy for enhancing our clients' bottom lines."

Sadoff & Rudoy Industries, LLP, with a legacy spanning over 75 years in the recycling industry, operates with a team of 240 dedicated professionals. Comprising ISO certified Sadoff Iron & Metal Company and R2v3 certified Sadoff E-Recycling & Data Destruction, the company maintains a robust presence across six locations in Wisconsin and two in Nebraska, serving both domestic and international markets.

At the helm of this family-owned business are company founder, Edward Rudoy's grandsons, Mark, Jason, and Bradford Lasky, who uphold their grandfather and father's legacy by prioritizing quality and service in all endeavors.

For more than seven decades, Sadoff has been a beacon of excellence in commodity recycling, known for its prompt, reliable service, competitive pricing, and unwavering commitment to environmental responsibility. Lasky affirmed, "Our reputation for integrity is built on the trust we cultivate with our customers, assisting them in optimizing their processes and financial outcomes. We call our approach 'Down To Earth' recycling, seamlessly integrating environmental consciousness with a customer-centric ethos, providing tailored solutions that meet our customers' diverse needs."

Suncoast Communications, headquartered in Glen Burnie, Maryland, with an additional location in Dallas, Texas, is composed of a dedicated team of 27 professionals. Founded five years ago by telecommunications industry veteran Edward Howe, the company has rapidly gained recognition as one of the nation's foremost suppliers of high-quality new, used, and refurbished telecommunication and networking equipment, catering to every phase of telecom operations.

Edward Howe expressed, "Augmenting scrap sales has significantly enriched our offerings to reuse customers, proving to be a savvy market approach. Our strategic combination empowers us with a compelling proposition to win new business and foster existing relationships."



GREEN TIER

Sadoff E-Recycling – Oshkosh Achieves 2023 Green Tier Status with the WDNR

Sadoff E-Recycling & Data Destruction is honored to announce that we have achieved Green Tier status with the Wisconsin Department of Natural Resources. 2023 marks our 6th year as part of a select group of Wisconsin organizations that are dedicated to environmental improvement.

The DNR applauds our achievements and acknowledges that we have made significant progress by implementing technologies throughout our operations that help us continually improve our environmental impacts. The DNR's recognition of our hard work we have done in going beyond regulatory requirements is a tremendous honor.

Some of our highlight achievements that have made this recognition possible are:

- Recycling 3,756,665 pounds of electronics materials in 2022, a 234% increase since 2019.
- Maintaining certification to the following internationally recognized standards: ISO 9001:2015, ISO 14001:2015, ISO 45001, R2v3, i-Sigma and ITAR Registration
- Implementing an electronic internal auditing tool capable of meeting the auditing requirements for ISO 14001 and identifying areas to improve operations for better environmental outcomes.
- Creating the sustainability spotlight, a customizable ESG reporting framework to help your supply chain meet their sustainable goals.
- Participating in the Library State Park Pass program at the DNR and donating passes to multiple libraries around the state for families to enjoy Wisconsin State Parks.

Sadoff E-Recycling Attains Green Master Status

Oshkosh, WI (November, 2023)– The Wisconsin Sustainable Business Council has recognized Sadoff E-Recycling & data Destruction at the Green Master level within its Green Masters Program®. Recognizing Wisconsin businesses that are prioritizing sustainability, the Green Masters Program® categorizes participants into four status levels that reflect the degree to which sustainability has been integrated into their business model: Adapting, Advancing, Maturing, and Green Master.

Green Master status signifies that the organization has identified and is effectively managing its material sustainability issues and performance related to those issues, takes a comprehensive approach to sustainability, and is actively leading the transformation to a more sustainable society.



Each year at the Wisconsin Sustainable Business Council's Annual Conference, the achievements of member companies are recognized and celebrated. This year's conference was held on November 16 at TruStage in Madison.

"The Green Masters Program is a tool for businesses to define, prioritize, measure, and manage their sustainability performance and integrate sustainable systems into business systems. It's a platform aligned with internationally recognized standards that drives sustainable success and continuous improvement. For over 14 years the program has guided companies in building sustainable success and we are proud of companies like Sadoff leading the way in Wisconsin."

ABOUT WISCONSIN SUSTAINABLE BUSINESS COUNCIL

The WI Sustainable Business Council's (WSBC) mission is to advance sustainable principles and practices through the power of business. WSBC is a member-driven organization, that supports companies' efforts to educate, measure, and improve their sustainability outcomes, and collaborate for shared success. For over 16 years, they have brought businesses together to solve sustainability challenges and work to address environmental, social, and governance actions in business, meeting companies where they are and assisting them with greater profitability and sustainability strategy integration. WSBC is an affiliate of WMEP Manufacturing Solutions.

Rick Rhoades Retirement



Rick with his wife, Teresa

After an incredible 38-year journey as a dedicated Professional Truck Driver at Sadoff Iron & Metal Company, we are delighted to announce the well-deserved retirement of Rick Rhoades. Rick's remarkable career began in the yard, where he operated the Block Breaker, and over the years, he skillfully transitioned into the world of trucking.

Rick's unwavering commitment, tireless work ethic, and invaluable contributions have left an indelible mark on our company. His expertise, reliability, and friendly demeanor have not only earned him the respect of his colleagues but have also made a lasting impact on the entire Sadoff Iron & Metal community.

As Rick embarks on this new chapter in life, we extend our heartfelt wishes for a retirement filled with joy, relaxation, and well-deserved adventures. May this next journey be as fulfilling and rewarding as his remarkable career with us.

Congratulations on your retirement, Rick! Your presence will be sincerely missed, and your legacy will continue to inspire us all. Here's to a future filled with endless possibilities and the fulfillment of all your dreams.

Our New Sadoff INTRANET has Launched

We have launched an exciting upgrade to our digital workspace. On Monday, November 20th, we switched to a brand-new Intranet powered by SharePoint.

As of November 20th, your default home pages, and desktop shortcuts have been automatically updated to point to the new Intranet. Don't worry, all your essential functions will remain the same – no need to relearn everything.

This new Intranet is like a treasure trove of digital goodies waiting to be explored. We'll be able to implement some fantastic new features in the near future, like enhanced company phone lists, streamlined workflows, nifty online forms, and overflowing document libraries.

And for those of you who use the Schedule Change Portal and Wash Ticket, rest assured that they are still accessible from the main page under the 'Lists' tab. They function just as you're used to, and we'll be looking to make some enhancements to them soon using the latest Microsoft updates.

So, embrace the change, folks! This new Intranet is not just a digital facelift; it's a gateway to a more efficient, connected, and productive workplace.

What is an Intranet?

An intranet is a private network contained within an enterprise that is used to securely share company information and computing resources among employees.

A Recipe for Health

Whole Grain Chicken Pot Pie

Prep time
45 min

Servings
8

Serving size
1 1/4 cups



Ingredients

US Metric

nonstick cooking spray	1
whole wheat flour	2 cup
baking powder	4 tsp
cold margarine (trans-fat-free)	4 tbsp
parsley (dried)	1 tbsp
skim milk	1 cup
olive oil	1 tsp
carrot(s) (diced)	2
celery stalks (diced)	2

Directions

1. Preheat the oven to 375 degrees F. Coat a 9x13-inch baking dish with cooking spray and set aside.
2. In a large bowl, sift together the whole wheat flour and baking powder. Cut in the margarine and then add the parsley and milk, and gently stir to combine. Refrigerate until needed.
3. Add the olive oil and a generous amount of cooking spray to a large nonstick sauté pan over medium-high heat. Add the carrots, celery, onion and mushrooms. Sauté for 10 minutes or until the vegetables are soft but not mushy.
4. Stir in the cooked chicken.
5. In a small bowl, whisk together the flour, skim milk, salt and ground black pepper. Add to the vegetable mixture and bring to a boil. Reduce to a simmer for 2 minutes. Remove from heat.
6. Pour the chicken and vegetable mixture into the baking dish. Drop clumps of the whole wheat crust mixture on top of the chicken and vegetable mixture (the topping will be very sticky). Use a spoon to gently spread the topping.
7. Bake for 20 minutes and serve.

SRI TEAM WELLOFF

Scrapping Unhealthy Lifestyles

Nutrition Facts	
8 Servings	
Serving Size	1 1/4 cups
Amount per serving	
Calories	290
Total Fat 9g	
Saturated Fat 2.4g	
Cholesterol 40mg	
Sodium 395mg	
Total Carbohydrate 33g	
Dietary Fiber 5g	
Total Sugars 7g	
Protein 21g	
Potassium 575mg	

Choices/Exchanges: 2 Starch, 1 Nonstarchy vegetable, 1/2 Fat, 2 Lean protein

2023 Environmental Recap

Submitted by Gary Griessmeyer

With 2023 coming to an end, I felt it was a good time to let everyone know what we accomplished throughout the year.

I will start with an exciting project that SRI is working with UW Oshkosh to de-pollute our “oily” water in our containment structures. Currently we have an outside environmental service pump out our water on a weekly and even sometimes daily basis, dependent on the weather. They then transport the liquids to their facility & we pay a per gallon fee for the treatment of the water to be discharged into a municipal wastewater treatment plant. With the help of the University, we are exploring the possibility of de-polluting the water onsite to reduce the cost of handling these liquids. The students, led by Professor Marcel Dijkstra, MBA, PhD. have been modeling treatment options to remove the pollutants to a level that it can be discharged into the sanitary sewer for final cleaning. They have completed one model so far and are working on a second model to further reduce 2 more pollutants that were a bit high after going through the first model. Hopefully this joint effort will be successful and reduce costs for depolluting and still taking care of our environment.

The second environmental success in the Sadoff world was we had a WDNR audit of our Green Bay facility. The WDNR official onsite was very impressed with our storm water controls and the measures taken at the outfalls where the water leaves the yard. Sadoff passed with a 100% compliance rating and the official stated that she had been to many scrap facilities in her days and the Sadoff facilities always impress her. Way to go Team Green Bay!!

Some other highlights throughout the year were:

- Clean up & disposal of multiple debris piles in FDL, Lincoln & Sheboygan. This allows us to stay compliant with our Storm Water Permit.
- New concrete Cap in Sheboygan covering the old fuel tank area. This is a continuing obligation.
- Multiple properties with decrepit buildings acquired, demolished, and cleaned up.

With closing, I will state that ALL Sadoff facilities take pride in the housekeeping and compliance successes at each respective facility. Let's keep the culture alive in 2024!!



Oily Water Pump Out Area



Sheboygan Fuel Tank Area

A Recipe for Health

Low-Carb Easy Tiramisu

🕒 Prep time 15 min | 🍳 Cook time 3 min | 🍽️ Servings 6 | 🍴 Serving size 1 serving glass

Ingredients

US Metric

almond flour	1/2 cup
erythritol or other sugar substitute (divided use)	1/4 cup plus 1 1/2 tbsp
ground cinnamon	1 tsp
salt	1/4 tsp
espresso or strong coffee	1 tbsp
Plain Nonfat Greek yogurt	2 cup
mascarpone cheese	3 tbsp
dark rum	1 tbsp
orange zest	2 tsp (from 1 orange)
vanilla extract	1 tsp
cocoa powder	1 tsp



Nutrition Facts	
6 Servings	
Serving Size	1 serving glass
Amount per serving	150
Calories	
Total Fat 8g	
Saturated Fat 2.5g	
Trans Fat 0g	
Cholesterol 15mg	
Sodium 130mg	
Total Carbohydrate 6g	
Dietary Fiber 1g	
Total Sugars 3g	
Added Sugars 0g	
Protein 10g	
Potassium 190mg	
Phosphorus 155mg	

Choices/Exchanges: 1 Fat-free milk, 1 Lean protein, 1 Fat

Directions

1. In a medium skillet over medium heat, toast the almond flour for 3 minutes or until golden, stirring often to avoid burning.
2. In a small bowl, mix the toasted almond flour, 1 1/2 tbsp of the erythritol, cinnamon and salt. Add the espresso and stir. Divide between 6 serving glasses (about 1 heaping tablespoon each).
3. In a medium bowl, mix the yogurt with the mascarpone, remaining 1/4 cup erythritol, rum, orange zest and vanilla. Spoon about 1/3 cup on top of the coffee-almond base in each of the serving glasses. Dust each tiramisu lightly with cocoa powder just before serving.

SR SADOFF IRON & METAL COMPANY

THE PREFERRED CHOICE IN RECYCLING

Sadoff.com | Connect with us: YouTube, Instagram, Facebook, Twitter, LinkedIn



Trailer Support Stand

The ancient Greek philosopher Plato once wrote “our need will be the real creator” or as we would better know it today “necessity is the mother of invention”. This couldn’t be truer in the scrap business. Sadoff Iron and Metal Company is very good at seeing a problem and developing a solution within our own shops. This fall, Steve Henry, Wesley Howe and myself collaborated on such a project. A recent example is damage that we have been incurring to our trailers at a particular account due to the material and the way its loaded. The large bundles of tubing are dumped over the sides of our trailer with enough force to cause damage to the landing gear and frame of the trailer. While we cannot change or control the loading of the material the next best way to preserve our equipment is to better distribute the stresses from the loading process. Enter the birth of a custom-built stand designed to absorb that stress. Wesley is our youth apprentice from Fond du Lac High School. He took a handwritten sketch and ran with it, transforming raw steel and a couple used landing gear legs into a sturdy and mobile support device. Steve provided his usual guidance and sage advice. The stand has been deployed for a couple months now and we are confident it will eliminate the trailer damage going forward. Kudos to Wes and Steve for bringing this idea to reality!

Article written by Andy Coates



2023 WALKING CHALLENGE RESULTS

Together we walked 24,992 Miles this summer! That's one trip around the Earth! Thanks to all who participated.

Congratulations to **Christine Antkowiak** from our Oshkosh Branch and **Cody Walters** from our Fond du Lac Branch for each winning a day off!

Congratulations to **Jeff Immel** of our Fond du Lac Branch and **Leesa Tilstra** from our Scott Street Branch for each winning a \$250 Gift Card!

Congratulations to **Cody Krueger** from our Fond du Lac Branch for winning a \$100 Gift Card for submitting active photos!



Our New Company Gear Store

Our newly available Awardco rewards and recognition platform is taking the place of our previous company store. To find our new company gear store you can use the link for Awardco found on our new Intranet. Once logged in to your account at <https://sadoff.awardco.com> you can find the new company store by clicking "SPEND POINTS" on the top of the Sadoff welcome page. Once on the storefront you are able to select multiple options for making purchases with your Awardco points – don't have any points yet – not to worry, you are able to purchase the points you will need to buy items you select during the checkout process.

The Awardco "store" has selections for spending earned or purchased points/credits, this includes: AMAZON, E-Gift Cards, Hotels or Event Tickets, simply scroll down the page to see the options. You are able to purchase select company gear and choose from the following company logos: Sadoff Iron & Metal, Sadoff & Rudoy Industries, LLP, Sadoff E-Recycling & Data Destruction or SunCoast Communications.

Check out the new store today and if you have questions or would like to request specific items to be added please submit an HR ticket request, the HR ticket form can be found on our New Intranet.

**Please note that logo items are unable to be returned to the store, if you end up with something that does not fit correctly please contact HR, send them your item and they will credit your Awardco account. "returned items to HR will be used for future gear giveaways.*

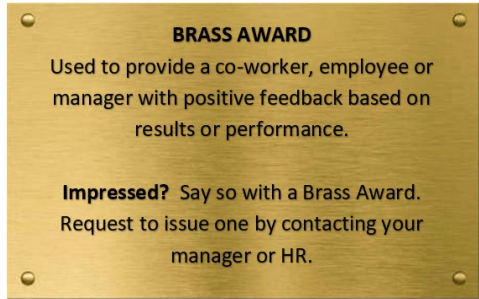




BRASS AWARD

along with a handwritten thank you card for their proactive efforts and actions that have been identified as above and beyond the call of duty.

Congratulations to our monthly Brass Award winners who each have received a VISA gift card valued at \$25.00



September: Mick Tracy, Ken Steffen, Amber Altenhofen, Paul Guerrant, Leesa Tilstra, Jo Carey, Brad Hall, Steve Blankenbaker

October: Jesse Moffatt, Garrett Schalk, Alex Sams, Shaun Charlier, Kevin Leclair, Terry Mielke, Rena Fausto, Tanya Smith, Jim Schnuelle, Christine Antkowiak

November: Alejandro Rodriguez, Amber Altenhofen, Andrew Staebell, Brad Hall, Brent Bober, Brian Moeller, Charles Hayes, Christine Antkowiak, Christopher Moss, Diana Elliott, Gary Griessmeyer, James Brown, Jeffrey Immel, Jeremiah Heitman, Jordan Janke, Jordan Shaw, Marilyn Roach, Mark Raether, Martin Reyes, Melissa Oelke, Michael Larson, Mike Damkot, Paul Hanson, Riley Allman, Shawn Baker, Steve Napoleone, Steven Crowley, Steven Henry, Tenille Graf, Thomas Barnett, Travis Moehring, Wesley Howe, Zach Morris

December: James Deutsch, Nathan Barber, Jeffrey Immel, Tenille Graf, Amber Altenhofen, Steven Crowley, Mike Damkot, Paul Hanson, Jordan Janke, Melissa Oelke, Mark Raether, Martin Reyes, Rena Fausto, Steven Henry, Wesley Howe, Jeffrey Immel, Tom Janke, Zach Morris, Alejandro Rodriguez, Jordan Shaw



COPPER AWARD

Congratulations to our recent Copper Award winners who have been selected from the Brass Award pool. Each received a bonus of \$150.00, \$100 gift certificate to our company logo store and a breakfast/lunch/snack for their department.



Janek Cieszynski



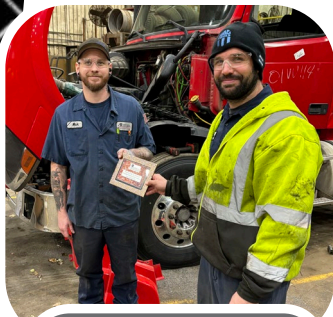
Antonio Gray, Harold Ambreau, Brian Wells



Paul Guerrant



Steve Blankenbaker



Mick Tracy



Kris Schmieder



Ken Steffen

not pictured:
Matt Weirman

Winter Wellness: Embracing Health and Safety Amidst the Chill

As the winter season blankets our surroundings with a layer of frost and snow, it's essential to prioritize our health and safety to fully enjoy the beauty and festivities that come with this time of year. In this edition of our newsletter, we're sharing some valuable tips and recommendations to help you navigate the winter months with wellness in mind.

- 1. Bundle Up with Layers:** The plummeting temperatures call for adequate protection against the cold. Dressing in layers helps trap warm air close to the body, providing insulation. Ensure you have a weather-appropriate coat, gloves, hat, and scarf to shield yourself from the biting wind.
- 2. Stay Hydrated:** Cold weather can be deceptively dehydrating. Even if you're not sweating as much as in warmer months, your body still needs sufficient fluids. Opt for warm beverages like herbal teas and soups to stay hydrated and keep your immune system strong.
- 3. Mind Your Step:** Icy sidewalks and slippery surfaces pose a significant risk during winter. Wear footwear with good traction, and be cautious when walking on icy paths. Consider using ice melt or sand on your property to minimize the risk of slips and falls.
- 4. Boost Your Immunity:** Winter is notorious for flu and cold viruses. Strengthen your immune system by maintaining a balanced diet rich in vitamins and minerals. Adequate sleep, regular exercise, and proper hand hygiene are also crucial in fending off illnesses.
- 5. Check Your Heating Systems:** Ensure your home's heating systems are in top-notch condition. Regular maintenance of furnaces, fireplaces, and space heaters is essential to prevent carbon monoxide leaks and ensure efficient heating. Also, remember to keep space heaters away from flammable materials.
- 6. Winterize Your Vehicle:** If you live in an area prone to snow and ice, make sure your vehicle is winter-ready. Check your tires, brakes, and antifreeze levels. Keep an emergency kit in your car, including a blanket, flashlight, snacks, and essential tools.
- 7. Embrace the Sun:** Although the winter sun may not be as intense as in summer, exposure to natural light remains crucial for mental health. Take short walks during daylight hours, or consider using a light therapy box to combat seasonal affective disorder (SAD).
- 8. Plan for Emergencies:** Winter storms can bring unexpected challenges. Prepare for power outages by having essential supplies like flashlights, batteries, and non-perishable food items on hand. Familiarize yourself with emergency procedures and have a communication plan in place.

As we revel in the winter wonderland that surrounds us, let's prioritize our well-being and safety. By following these recommendations, we can make the most of the season while safeguarding our health.

Stay warm, stay well, and have a joyful winter season!



Sadoff in the Community

For those of you who graciously give to the Lutheran Home residents but are unable to help deliver, you may wonder how this truly affects these residents and how the gifting is the reason we continue to adopt them year after year — 15 or more!

I can share my point of view and share a few stories that touched my heart this year. When we say that this is sometimes the only gift a resident will receive that is not an exaggeration at all. There were a handful of those that mentioned that this year and were so grateful. One man at first was just happy to see the smiling faces, especially the ladies. It was when he opened his gift, his Christmas tree and decorations that his eyes began

to water. He said, "there truly are such kind people in this world". To say we were all humbled is an understatement. As we were walking away, I heard him tell his nurse, "I can't believe I have my own tree, could you please help me decorate it".

Another lady couldn't stop giggling. I couldn't tell if it was because she received a t-shirt of the Big Bang Theory or because Santa was hanging out with her and wanted his picture taken with her. The lady who asked for a bottle of wine was completely impressed. "Wow, I was only kidding, I didn't think I would get it. Don't expect me to share any of it"! Another lady just wheeled herself around the halls with us, following us room to room sharing in our gift-giving happiness.

Those are just a few stories. Some are happy, some heart-warming and even a few in the past down-right hilarious. Many stories are talked about year after year. The ladies sure enjoy seeing all the handsome elves that deliver their gifts!

Todd Stevenson, aka SANTA a previous Sadoff employee, still graciously volunteers his time yearly and helps us deliver the gifts. We are very grateful to him as well.

With that said, I personally want to thank all of you for your generous giving. We could not spread this much happiness without your help. I am also thankful that our owners support this cause and generously match our donations. This year we again hit the \$3000 mark. How great is that?

All of you help to make Sadoff the Preferred Choice.

With gratitude,
Lenore





Word Search Contest – Win \$100 for Our Company Store:

How to Participate:

1. Complete the word search
2. Include your name in the space provided
3. Send the completed page with our intercompany mail to the Fond du Lac office attention Jason Lasky.
You are welcome to ask your supervisor to assist in getting it to FDL.
4. Completed entries will be entered into a drawing for a chance to win a \$100.00 gift certificate for use at our online company logo store.
5. All entries must be received by February 14, 2024



*Congratulations to
our winners from
the last issue.*

Mark Raether

Andy Coates

Jeff Bender

Jesse Gau

Lenore Epp



Recognize. Reward. Redeem.

Sadoff Iron & Metal Company has invested in a new program to better recognize and reward the work you do. We have partnered with Awardco to provide a single, simple-to-use system that integrates with Amazon to offer you the largest reward network ever. This platform will be used for our Years of Service and Retirement recognition programs, Brass and Copper awards, Safety suggestions, and Wellness prizes.

Log in to sadoff.awardco.com, have fun recognizing your peers, and enjoy redeeming your points for things you value. Thank you for being part of our team!

Also, learn how to download the Awardco app and start recognizing and redeeming on mobile!

Sincerely,
Sadoff Iron & Metal Company

First time Log-In Information

Visit the Website: sadoff.awardco.com

Username: SIM followed by 6 digit time clock number

Password: 8 digit birthday

Suncoast Communications

Name: _____

L H B X V I U H K V L G N Q Q K G D Z H W A O J P X D K K C
B W O B L T A V E R V L S C D B K G G P A R T N E R S H I P
R E L D D E I N S T A L L A T I O N W M Y S Y D J N D D F W
W L U A E S N A W Z T J C W D Z W X Y F E U O C Z X Z O M J
Q P N A W T J L M Z E I W F H J Q D M M A R Y L A N D K N V
B D K E P Q X M Z D L P A G E Z G E Z E U K D W B O K L B L
C E O B F E D J L A E J R X S Q I N F R A S T R U C T U R E
P O X L Y B U N S L C B E S O C W I V J F I R L I N I F T C
S Q N H G J K E N L O I H T N S R A M I N K E P A C K I N G
S H M S S D H A S A M S O Y I G D A O D E J P V J W D Q I Y
H R I X I W A F W S M F U P R E T U P J C L A H V I P M M R
N W B P F G Q U O A U I S G J S U C C E S S I P H R F Y A F
P D L X P Z N K X B N L E D R C S W S S S P R O O H L K R N
T Q X C P I E M S N I T S K Z O S R K Y I Z L G G G S R G B
F H C I P U N T E D C Q O W M S W D A P L Y G T H Q J O I J
D R K I E F L G A N A Z Y S W J Q T L H O I T H H C B Y N J
I H H E M R J K P G T W V O D O E T H X J R V S D W O J H Q
O O V M X M E B J V I C U S T O M E R S M J Z H A Q I Z Q M
E N T J P P N U W N O J X O S C C S N E W G T A L V A M K H
U S L A G A A P S E N C T B T U J S L E D I N N G O I L D D
T E P P A T C N G X S R S D W S L O C S T E J E O D Z J T H
C S Q E J J A Q S A N E E O Q O Y C S Z K W Q A D K A L A W
O D O J C N G K U I Q D K S Z H S D C O L E O U R G I G S X
Y V T I X I Y T P I O N R P A B M E W G J L K R I G M Q R K
C E R S C B A T E S S N G T O L E K N F Q S V T K P L F R R
V A A N A U Y L W V W I K G M J E O U X C X F O Q I M J Z M
V M G F Z D Q I T A Z C T A P N R J P F P Y T J S H N E Q D
S X W K G R O G E Y X D I I N E I V C A E O I S C B B G N W
L E M U Q R B F S G M S O R O T B A J X B K L X B A H C J T
H K G J L C V Z F J D M Z T D N D A T A C E N T E R U U Z F

Telecommunications

De installation

Test

Infrastructure

Consignment

Partnership

Acquisition

Networking

Warehouses

Data Center

Expansion

Equipment

Customers

Shipping

Packing

Maryland

Success

Dallas

Resale

Specialty

Margin

Sadoff

Growth

Scrap

Repair

(920) 684-3388
1600 S 26th Street
PO Box 323
Manitowoc, WI 54220

(920) 457-2431
3313 N. 21st Street
PO Box 531
Sheboygan, WI 53062

(920) 921-2070
1901 Lineville Road
Green Bay, WI 54313



(920) 921-2070
240 W. Arndt Street
PO Box 1138
Fond du Lac, WI 54936

(920) 361-1450
478 E. Huron Street
Berlin, WI 54923

(920) 651-9398
36 E. 10th Avenue
PO Box 1066
Oshkosh, WI 54903



(402) 470-2510 – Ferrous
(402) 434-2860 – Nonferrous
5510 NW 39th Street
Lincoln, NE 68501

(402) 345-6624 – Warehouse
(402) 345-5835 – Fax
4918 F Street
Omaha, NE 68117

Milestone Anniversaries

Thank you for your years of service!



Dale Gudex
20 years



John Wendelin
10 years



Glenn Stark
5 years



Patrick Rentmeester
5 years



Steven Schultz
5 years



Shaun Charlier
20 years

*Thank
You!*