

# ISSUE Q1

#### PEOPLE, TEAMWORK, EXCELLENCE

#### **Letter from the CEO**

Dear Team Sadoff,

We can already feel winter's grip loosening, and spring is in the air.

The predicable weather patterns bring a comfort during these times. Commodity markets are roiling and the geopolitical landscape is treacherous. Through it all, we remain a steadfast ship in these stormy seas.

It is important we focus on what we can control, not what we cannot. Working safely, cost-effectively, communicating with each other with professionalism and kindness, solving problems and serving our customers. These are things within our control. It is a misconception that there are ever totally calm times. There are always factors at play that cause disruption.

The role Sadoff plays in ensuring the success of our customers has come into laser focus. Scrap materials delivered on time and within metallurgical specification is essential. Our work is important to keep America moving, fed and safe.

Thank you for the role you play in making Sadoff the Preferred Choice!

Best personal regards,

Mark Lasky
Chief Executive Officer





- Retirements
- Banana Chocolate Ice Cream Recipe
- Snowman Creators
- Amish
- Chicken StirFry Recipe
- Brass & Copper Award Winners
- Word Search
- Milestone Anniversaries



## Retirements

Over the past several months we have had a few retirements that make up a combined total of 78 years of expertise with Sadoff Iron & Metal! Thank you for making us your Preferred Choice!

**Gary Courtright** was a Truck Driver in Sheboygan for the past thirteen years.

**Mike Kocourek** was a Foreman and retired in Manitowoc with 40 Years!





**Rex Herrington** retired from the Fond du Lac location just shy of 25 years!





## A Recipe for Health

#### **Banana Chocolate "Ice Cream"**









#### **Ingredients**

US	Metric

medium bananas skim milk cocoa powder 2 tbsp whipped topping (fat-free)

1 cup

#### **Directions**

- Peel bananas and slice into 1/4-inch coins. Place in a bowl and freeze for at least 2 hours.
- Once bananas are frozen, add the bananas, milk and cocoa powder to blender. Blend until smooth.
- Fold in the whipped topping.
- Place mixture in a freezer-safe container and freeze for at least 30 minutes.
- Scoop into 1/2-cup scoops to serve.





Scrapping Unhealthy Lifestyles

#### **Nutrition Facts** 5 Servings

80

Serving Size 1/2 cup

Amount per serving **Calories** 

Total Fat 0.5g

Saturated Fat Og

Cholesterol Omg

Sodium 15mg

Total Carbohydrate 18g

Dietary Fiber 2g

Total Sugars 9g

Protein 2g

Potassium 250mg

Phosphorus 55mg

Choices/Exchanges: 1/2 Fruit, 1/2 Carbohydrate



#### **Amish Handcrafted Tour**

The Amish community is a rural community and somewhat different than what most urban people might expect. It is widespread over several townships and consists of small to medium-sized Amish farmsteads and individual homes, many with a small business on the property. Regardless of whether the person is engaged in farming or not...each home has at least a small barn for one or more horses and a grazing area.

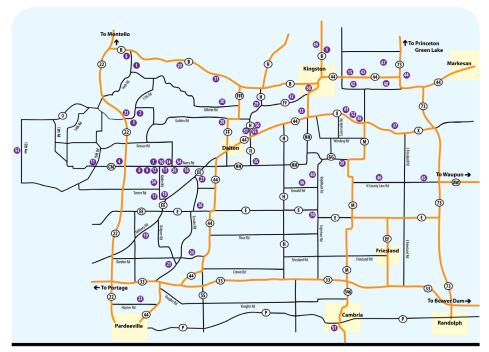
On some rural roads in the community almost all the inhabitants will be Amish...in other areas the Amish will be intermingled with non-Amish, or "English", homeowners or farmers. The Amish refer to all people not members of the Amish community as "English".

Amish business people operate many businesses that cater to the needs of the Amish community itself. Many of these businesses are of great interest to local and regional folks...including many visitors to the area...who wish to purchase goods made in the Amish tradition of craftsmanship and quality. These businesses are usually open Monday thru Wednesday, plus Friday and Saturday. Amish businesses are typically closed on Thursday and Sunday, though this varies from business to business. Thursdays special events such as weddings are held in the Amish community and, of course, Sundays are honored as the Lord's day and a day of rest...with the exception of tending to the needs of the farm animals.

When you visit Columbia county's Amish community please make your trip a safe one. remember, you may be driving on hilly, curvy and narrow township roads... and amongst horse drawn buggies. You must exercise greater caution!

- Drive slowly and cautiously when in the Amish Community
- Slow down when overtaking a horse drawn buggy or farm equipment
- Be patient, do not pass on hills
- When passing a buggy, pass slowly... you could scare the horse
- Watch for pedestrians in the rural areas

Additionally... the Amish People strongly prefer not to have photographs taken of them. Please respect their wishes and focus your photography on buildings, carriages and animals.



- 1. Pine Lumber
- 2. Bontrager Cabinets
- 3. Metal Buildings
- 4. CVS Buildings
- 5. Kingston Custom Cabinets
- 6. Happy Hollow Bakery
- 7. Weaver Cabinets
- 8. Katie's Carpet Shop
- 9. Schrocks Sawmill
- 10. Miller Greenhaus
- 11. Millers Small Engine
- 12. Miller Cabinet
- 13. Mast Buggy Shop
- 14. Mast Bend & Dent
- 15. Sloping Acres Greenhouse
- 16. Mishler's Country Store
- 17. Pleasant View Bakery
- Jr. Miller Chair Shop
   Miller Harness Shop
- 20. Millers Bent & Dent

- 21. Yoder Candy
- Cabinets 22. Townline Greenhouse
- Idings 23. Sunshine Jam Shop & Greenhouse
  - 24. Hillside Hardware & Greenhouse
  - 25. Otto's Produce & Greenhouse
  - 26. Hershberger Sawmill
  - 27. Maple Lane Furniture28. Hill Top Repair
  - 29. Shady Lane Furniture
  - 30. Maple Grove Cabinets
  - 31. Weaver Harness Shop
  - 32. Oven Fresh Bakery
  - 33. Miller Cabinet Shop
  - 34. Whitetail Ridge Woodworking
  - 35. D&L Metal Buildings
  - 36. Sandhill Cabinets
  - 37. Tiny Acres Greenhouse
  - 38. D&E Sharpening
  - 39. Salemville Cheese Factory
  - 40. Salemville Greenhouse

- 41. Sunrise Buggy Shop
- 42. Grand River Greenhouse
- 43. Mullet Furniture Finishing
- 44. Wayside Repair
- 45. L&L Furniture Shop
- 46. Chair Shop
- 47. Pine Grove Greenhouse
- 48. A&E Bulk Foods
- 49. Greenhouse-Gary Swanke
- 50. BP Lumber
- 51. Pride Originals
- 52. Rugs
- 53. Bakery
- 54. Lilac Furniture Gallery
- 55. South & Main
- 56. Bull Pen
- 57. Ms. Bouvi'es Vintage Market
- 58. Butterfly Antiques

# A Recipe for Health Simple Chicken StirFry









Metric

#### Ingredients

low sodium chicken broth	1 cup
lower sodium soy sauce	2 tbsp
corn starch	2 tsp
garlic (minced or grated)	1 clove
ground black pepper	1/2 tsp
olive oil	1 tbsp
frozen stir-fry vegetables	1 (14-oz) bag
cooked chicken	1 1/2 cup

#### **Directions**

- **1.** Add olive oil to a non-stick skillet over high heat. Add the frozen vegetables and sauté for 5-7 minutes.
- **2.** While the vegetables are sautéing, whisk the broth, soy sauce, corn starch, garlic and black pepper in a bowl until combined.
- **3.** Add the chicken and sauce to the pan and sauté another 5-7 minutes, until chicken is heated through and sauce is thickened.
- **4.** Serve or let cool then store in an airtight container in the refrigerator for up to 1 week.



# RI TEAM WELLOFF

Scrapping Unhealthy Lifestyles

Amount per serving  Calories	180
Total Fat 8g	·
Saturated Fat 1.5g	
Trans Fat 0g	
Cholesterol 45mg	
<b>Sodium</b> 380mg	
Total Carbohydrate 9g	
Dietary Fiber 2g	
Total Sugars 3g	
Added Sugars Og	
Protein 18g	
Potassium 530mg	
Phosphorus 200mg	

Choices/Exchanges: 2 Nonstarchy vegetable, 2 Lean protein, 1 Fat



#### **Word Search Contest - Win \$100 for Our Company Store:**

#### **How to Participate:**

- 1. Complete the word search
- 2. Include your name in the space provided
- 3. Send the completed page with our intercompany mail to the Fond du Lac office attention Jason Lasky. You are welcome to ask your supervisor to assist in getting it to FDL.
- 4. Completed entries will be entered into a drawing for a chance to win a \$100.00 gift certificate for use at our online company logo store.
- 5. All entries must be received by May 30, 2022



## Congratulations to our winners from the last issue:

- John Wendelin
- **Brent Bober**
- Lee Ninman

- Jesse Moffatt
- Jesse Gau



Congratulations to our monthly brass award willies will each like received a visa gift card valued at \$25.00 along with a handwritten thank you card for their proactive efforts and actions that have been identified as above and beyond the call of duty.

**BRASS AWARD** Used to provide a co-worker, employee or manager with positive feedback based on results or performance. Impressed? Say so with a Brass Award. Request to issue one by contacting your manager or HR.

Chad Awbrey, Nick Schrubbe, Chad Knudson, Garrett Schalk, Roger Nuthals, Dylan Carter, Steve Hetrick, Lucius Hageman, Marilyn Roach, James Titel, Mel Oelke, Jeff Immel, Amber Altenhofen. Jim Schuelle, Kris Schmieder, Dick Warner, Aaron Olivas, Kevin Young, Jason Adlebush, Saiberlich, Laurie Darnick, Mike Weinkoetz, Randy Bonlender, Steve Schultz, Troy Seidl, Mark Stuck, David Fisher, Jesse Gau and Brian Hilbert



Congratulations to our recent copper award winners who have been selected from the brass award pool. Each received a bonus of \$150.00, \$100 gift certificate to our company logo store and a lunch/ snack/breakfast for their department.

Steve Crowley, Chris Lenton, Jim Titel and Jim Schnuelle



#### **Scrap Search**

Name:	

### Scrap Yard Operations

V Y W F F L I P S D X D V Q H P N E H K W V Z H R D L T X U CYKXTT J P Q O R A I N Z X S H R E D D E R Z A H W G S SORTINGLINESNSSZDIERBGGCIFZU MLPNVVKASOOJEPABRIQUETTERKMBTP MFPVNGWFKDTRUCKSCALELMVRKXBICP PAWLSSHROXOKYHYVSBDBQONMLRVNVO BSIAAGNZIRNGRERAYEUXEQSAEOXSAR U B T B O T M X V S K E J U O C B V M G L A W G R M S P S T DUWAVYFOEYBLTMDWEXNBCZLNEV P C E G T P W O B G E W I T L T L O E Z L O C E L I B C A L RHZORIEURIMUPFOHNDQKSEUTEST E E D S N O O K G M L U M F T N I M H R H K S F C M J I K H F M V E C O S N V H S E J E X A S E L M A F T B T U M O T G EIECOVTSASZCSNAMKJIHKOOVRAGNEI RSBULCOCTROOAHDCYYMDEJMQOIONSD RTURLCRRJOYANLEYNIARRFEPNQPKTA ERRIEOCAVNNSKQEAHETATEREINQEQQ DYGTCBHPSUDSHOGURLEIAGSHC CINYTAIYFSESBEXIZDRNBRE I SSFYND H S K N I N N A J U G D L G A N N C I F L TRFERROUS OGEOOZGRŔPAICAWRIRALEKVQHRLPVP IOSNNDEDTPUYMYAWDELUPXIMNKMONU CNPFBDPURLSTRLRZQLHICLCKPJZUJP EDYEOCSBAISEUOEHIEADGOERIPENI KORRXPYNIEAWHRHEY J N S Y U N W X V T D D O QLXRTCTALRIGIDOKWZDMGPOSXNDSDP MAKOIQVLEMYCFEUPHZLDJTJFURPOMX BUNUEKURRSLNMLSZGTESKUCYSMNPQF YLBSJZFSWAPLGCEISSRTGVNBJFEANJ SLGRAPPLEBNGYHTRECOVERYLNLYRHI

StationaryShear	MaterialHandler	PreferredChoice	CustomerService
PlatformScale	CollectionBox	DrainFluids	Disassemble
MobileShear	SortingLine	Briquetter	Nonferrous
ShakerTable	TruckScale	Chemistry	Electronics
Inspection	Warehouse	GrossTons	Supplier
ScrapYard	Recovery	Shredder	Consumer
Forklift	Torching	NetTons	Degauss
Grapple	Ferrous	Trailer	Gaylord
SparkTest	Security	Gondola	Support
Pounds	Magnet	Yield	



#### **Milestone Anniversaries**

#### Thank you for your years of service!



Duane Kuhlow 25 years



Royden Haskins Jr. 15 years



Amber D. Altenhofen 5 years



Richard Gaspardo 5 years



Christopher Stiel 5 years



David Warren 5 years

Thank You!