

BUSINESS & INDUSTRY

Sadoff & Rudoy policies effect local, global environmental efforts

2007 has been another strong year for the metals sector. Sadoff & Rudoy Industries, LLP, headquartered in Fond du Lac, has been keeping up with the ever-changing scope of business for metal recycling.

In 2007, the scrap metal recycling industry changed with the consolidation of some of the country's largest recyclers. Sadoff & Rudoy Industries, still privately and regionally owned, has not stood still in the evolution of this changing landscape. Sadoff & Rudoy Industries, LLP, has made great strides in capital investment to ensure sustainability and

growth in the throws of this global economy.

Sadoff & Rudoy Industries, LLP (SRI) consists of six scrap metal recycling divisions located in Northeast Wisconsin, as well as one branch in Lincoln, NE. SRI employs over 230 hard-working individuals, 130 of which work in Fond du Lac.

SRI purchases scrap metal from manufacturers, as well as dealers from around the country supplying foundries, steel mills and metal smelters with the raw materials they need to create finished products.

SRI looks forward to the challenges that

2008 is sure to bring. With preparation for an upcoming election, a change of power can make a large impact on industry in the coming years.

SRI continues to invest in people and technology. Improvements include incorporating a first-in-the-country fines separation system to recover more ferrous and nonferrous products from their shredded auto materials.

In addition, efficiency upgrades are being made to their auto shredder which will reduce the amount of power used. SRI is at the forefront of environmental security with investments throughout the company, as with the building of two new material storage bins in Fond du Lac, adjacent to the Johnson Street bridge.

The bins are covered to prevent contamination of storm water. With major capital investments in environmental infrastructure, SRI continues to be an industry leader in offering its customers protection from environmental liability above and beyond the competition.



This year, SRI will be pursuing technology to prevent the purchase of stolen scrap materials. Throughout the country, scrap thefts have equaled large losses for government, manufacturing and construction sectors.

SRI is committed to preventing the purchase of stolen scrap materials. With continual investment in technology, and a good working relationship with law enforcement, SRI stands to make a difference in the illegal sale of stolen materials.

2008 is sure to be another global year. As export markets heat up once again, our local economy is impacted. Countries such as China, Turkey, Russia, India and Vietnam have been purchasing raw materials from the United States to support growth in their

respective geographic locations.

With raw materials and commodities moving around the globe and with the most feverish pace seen in decades, our local economies are sure to see an impact. Higher


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fuel costs, as well as higher raw material prices, can all have an impact on the manufacturing sector of the county. SRI is ready and able to deal with changes in the global economy and participates on a global level to ensure the viability of the company continues for generations down the line.

SRI is currently operated by the third generation of family ownership. Mark Lasky is the company's president, with his brothers, Jason and Bradford, working together to shape SRI for years to follow.

If you are interested in finding out how SRI can benefit your organization or to find out more about SRI's environmental policy, please visit the Web at www.sadoff.com or call the office at 921-2070, where a professional staff is willing to assist your needs.



An aerial view shows the Sadoff & Rudoy Industries, LLP (SRI) properly in Fond du Lac. The Johnson Street bridge, which spans the Fond du Lac River and nearby railroad tracks, is at the top of the photo in this view looking south. Sadoff & Rudoy consists of six scrap metal recycling divisions located in Northeast Wisconsin, as well as one branch in Lincoln, NE. It employs over 230 individuals, 130 of which work in Fond du Lac.



INTERNATIONAL PAPER

We answer to our community and to the world.

CELEBRATING 50 YEARS IN FOND DU LAC

We are proud of our employees and we salute them!

These employees will achieve
2,968 Years of Combined Service in 2008

40 PLUS YEARS

Marcelyn Eckert (45)
Kenneth Braun (43)
Jack Hoch (44)
Richard Pickart (43)
Ron Steffes (43)
Karen Krug (42)
Jim Funk (42)
Leonard Bruffat, Jr. (41)
Leonard Gudex (41)
Dan Milner (41)
Dennis Schmidt (41)
Eugene Weyh (41)
Doug Knapp (40)
Richard Marion (40)
Mike Stephany (40)

30-39 YEARS

Karen Babler (39)
Dave Balthazor (33)
Joe Baltz (36)
John Bebow (35)
Dave Brown (38)
Greg Dauterman (36)
L. John Dolan (35)
Lester Elsinger (36)
Donald Funk, Jr. (38)
Gary Freund (35)
Joe Godina, Jr. (34)
John Hansen (35)
Al Immel (34)
Wayne Kaufman (33)
Joe Koenen (32)
Mike Mielke (36)
Steve Pitzen (37)
Al Schaefer (32)
Brad Schmitz (34)
Anthony Schumacher (32)
Pat Smet (35)
Jeff Sonnenberg (35)
Joe Steffes (39)
Richard Stortz (36)
Arthur Strook (39)
Abundio Velasco (39)

20-29 YEARS

Jeff Baehler (23)
Tim Boyle (26)
Dave Brzezinski (21)
Keith Broadway (20)
Gary Burgess (20)
Yung Gallipeau (29)
Rich Harris (20)
Dennis Lichtensteiger (22)
John Marquardt (25)
Jackie Ninneman (24)
Dick Parsons (29)
Rob Ramirez (22)
Lori Roeseler (23)
Dan St. Mary (23)
Mike St. Mary (20)

10-19 YEARS

Al Blonien (15)
Dave Burgess (14)
Kevin Cardinal (15)
Mark Gedamke (18)
Rick Gilgenbach (15)
Jack Hammer (16)
Dave Inks (14)
Dan Lindloff (18)
Sandy Mertens (13)
June Nizynski (14)
Mike Ptaschinski (17)
Tim Reddersen (17)
Lisa Ruehl (12)
Rick Snow (14)
Bob St. Mary (14)
Pam VanKirk (19)
Anna Wiese (12)
Jonathan Wisner (17)
Jeff A. Wilson (14)
Kathy Scharping (11)
Jeff Schneider (11)
Eileen Soyk (11)
Jim Ziesmer (11)
Diane Wagner (10)

5-9 YEARS

Jim Geelan (8)
Jeff Gudex (8)
Michelle Hammang (9)
Wayne Hoffmann (7)
Kevin Kleinschmidt (9)
Bruce McClintock (7)
Keith Monte (8)
Nicole Mueller (7)
Paul Mueller (7)
Joan Nett (6)
Chris Nitschke (6)
Steve Rockow (7)
Chrystal St. Mary (6)
Jason Schmidt (9)
Marvin Siefers (8)
Cory Vandeberg (6)
Melanie Vandersteen (9)
Gwyn Conrad (5)
Slate Fuller (5)
Marc Griggs (5)
Jessie Godina (5)

1-4 YEARS

Sherry Bartel (3)
Pat Kotecki (3)
Milton LaForge (3)
Michael Marion (4)
Chad Wegner (3)
David Flynn (2)
Dwight Mueller (2)
Ilya Piyanzov (2)
Tony Potratz (1)
Cody Smet (1)

LESS THAN 1 YEAR

Michael Mutz
Rhonda Fryman
Daniel Ketter
Russell Voss
Darrell Parkinson, Jr.
Mike Schwersinski
Wayne Wilke
Ann Macha
Aaron Buchholz
Amber Seibel
Alex Rabe
Michael Gruber
Leng Vang

**“SUCCESS THROUGH PEOPLE,
CUSTOMERS AND
OPERATIONAL EXCELLENCE”**



Sadoff & Rudoy Industries, LLP purchases scrap metal from manufacturers, as well as dealers from around the country supplying foundries, steel mills and metal smelters with the raw materials they need to create finished products.

Begun as home-based business, Fay's Fun 'N Learning to celebrate 10th anniversary

Fay's Fun 'N Learning, developed and owned by Fay Boelk, is presently located at 127 University Dr., in the Piggly Wiggly Plaza in Fond du Lac (Hwy. 23 east, behind Backyard Grill). There is also a small gift shop within the Fond du Lac Children's Museum at the Windover Center for the Arts.

Fay's offers unique toys, games and activities, along with teacher materials and Christian products. The goal of the business is to provide the community with unique, fun, educational products that are high quality and competitively priced. Fay's encourages personal growth and development in all areas of life...spiritually, mentally, physically, emotionally and socially.

Whether one is learning about nature and the world around them, looking for help in a certain subject area in school, or want to share valuable time while playing a fun game or activity with the special children in their life, Fay's has a wide variety of products for a wide variety of interests!

The business does not do a lot of advertising and many people are still discovering them. Fay's gets a lot of referrals from its current customers and is very grateful for that.

Many people commented during the Christmas season, "I wish I would have come here first to do my shopping!" People are surprised at what the business has to offer...a good variety of fun, yet very educational and unique toys, games and activities for all ages.

Fay's prices are competitive and people like the refreshing "change of pace" from all

the other toys out there. They are so grateful Fay's is here, and that makes it all worthwhile.

When one shops at Fay's, they will also find a relaxing atmosphere and easy parking, away from all the hustle and bustle.

Fay's Fun 'N Learning has many award-winning products and its suppliers are very reputable. There haven't been any recalls this past year, and Fay's plans to expand its line of "American-made" toys.

Getting to know the customers' wants and needs is one of its biggest goals. Fay's provides personal service and has knowledgeable, experienced staff members who are always eager to help!

Fay's is very blessed and happy to have Lisa Stollfus and Barb Krug as part of its team. Stollfus also teaches at St. Paul's Lutheran School in North Fond du Lac and Krug helps teach at Lakeshore Elementary School.

Staff plans to attend the National Toy Fair in New York this year and bring back plenty of fresh, exciting, new ideas and products.

They often make suggestions for the child who seems to have everything, or if one is just not sure what that child may like. As another bonus to shopping at Fay's, staff will wrap your gift free of charge. Making it more convenient for customers, permanent new store hours are Monday through Friday, 9 a.m. to 7 p.m.; and Saturdays, 9 a.m. until 4 p.m. Its Web site (which is presently being updated) is faysfunlearning.com and the phone number is 929-7332. Come and visit us soon! You'll be glad you did!